



G L E N D O W E R

GG-25-IFB-2028
Invitation for Bid

Whalley Avenue Abatement and Selected Demolition
117,125,129 Whalley Avenue, New Haven, CT

Issue Date: June 18, 2025

Shenae Draughn
President



GLENDOWER

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Part I. Cover Page

A. Overview

The Glendower Group on behalf of the Owner and General Partner St. Lukes Development Corporation (SLDC) is seeking bids for Abatement and Demolition Services in connection with the St. Lukes Redevelopment.

The Contractor selected shall be responsible for providing all tools, equipment, labor and insurances necessary to perform the work herein. The work shall be performed according to and in compliance with all Local, Federal, and State Building Codes, and as referenced in the IFB. Contractors should review this entire document thoroughly and attend any preconstruction meetings as announced. Contractors should be of adequate size and sufficient staff the work as described and within the time schedule as established by Glendower. The Davis-Bacon Wage Rates included will apply. Working hours will be weekdays 8:30 AM – 5:00 PM.

To maintain a fair and impartial competitive process, the Developer and any outside consultants assisting the Developer with this solicitation shall avoid private communication concerning this procurement with prospective Respondents during the entire procurement process. From the issue date of this IFB until the final award is announced, Respondents are not allowed to communicate about this IFB for any reason with any of the Developer staff and/or outside consultants assisting the Developer with this solicitation except through the IFB process described below.

Prohibited communications includes all contact, including but not limited to, telephonic communications, emails, faxes, letters, or personal meetings, such as lunch, entertainment, or otherwise. The Glendower Group reserves the right to reject the bid of any Respondent violating this provision.

BID BOND IS REQUIRED



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B. Important Due Dates/ Locations/ Time

Schedule	
Event	Date
IFB Issued	June 18, 2025, at 3:00 PM
Pre-Bid Meeting	June 25, 2025, at 11:00 AM
Site Visit	117 Whalley Ave, New Haven (The Parrish House)
Questions Due	June 27, 2025, at 12:00 PM
IFB Submittal Deadline	July 9, 2025, at 3:00 PM

A Pre-Bid Meeting is scheduled for **June 25, 2025, at 11:00 a.m.** and will be held **in person** at **117 Whalley Avenue, New Haven, CT 06511 (The Parish House)**. While attendance is **not mandatory**, it is **strongly encouraged** to ensure a clear understanding of the project requirements.

All questions concerning this IFB must be submitted in writing no later than June 27, 2025, at 12:00 p.m. EST and submitted via Glendower's Vendor/ContractorCollaborationPortal, <https://newhavenhousing.cobblestonesystems.com/gateway>.

Answers to questions will be responded to after the close of the questions period and answered via an Addendum posted on Glendower's Vendor/Contractor Collaboration Portal. Prior to submission of bid, please check the Vendor/ Client Collaboration Portal for any addendums posted. All Addenda's must be acknowledged with a signature and timely submitted as part of this solicitation. Bids will be rejected if the addendum is not timely submitted as stated.



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C. Preparation of Submission:

The bids must substantially conform to the IFB checklist.

Sealed Bids must be uploaded via Glendower's Collaboration Portal website:
<https://newhavenhousing.cobblestonesystems.com/gateway>

Caution: Late Proposal submission will be handled in accordance with the provisions contained in HUD Form HUD 5369-B Titled "LATE SUBMISSIONS, MODIFICATIONS, AND WITHDRAWALS OF OFFERS".

By submission of a bid, the bidder agrees, if its bid is accepted, to enter into a contract with St. Lukes Development Corporation (SLDC) in the form included in the contract documents to complete all work specified or indicated in the contract documents for the contract price and within the contract time indicated in the attached IFB.

The bid shall remain valid for the period specified in the IFB, must be independently arrived at, and shall be prepared in accordance with the Instructions to Bidders (HUD Form HUD-5369). Additionally, all required certifications and other applicable documents, as shown on the "Index of Submittal Documents Required for Sealed Bids," must be completed and submitted as part of the bid.

The bid prices shall be included as provided for in the attached IFB. Unless otherwise specified in the IFB, all prices shall be on a firm-fixed-price basis and are not subject to adjustment based on costs incurred.

Unless indicated otherwise, Bidders must submit a lump sum firm-fixed-price bid consistent with a cost/price analysis prepared by Glendower. Price bids that are inconsistent with the Glendower cost/price analysis may be deemed non-responsive.

Bidders must provide Glendower with the appropriate discount percentage that would apply, if applicable, to prompt payments and the number of days Glendower must make those prompt payments to be able to take advantage of the discount.

Glendower reserves the right to reject any and all submitted bids or to waive any informality in the solicitation process. Action to reject all bids shall be taken only for unreasonably high prices, error in the solicitation, cessation of need, unavailability of funds, failure to secure adequate competition, or any other reason deemed appropriate by the Developer.

No bid shall be withdrawn for a period of **One Hundred and Twenty (120) calendar days** subsequent to the opening of the submittals without the consent of Glendower.

Bidders should be advised that, prior to the award of any contract, Glendower reserves the right to conduct a pre-award survey for the purpose of determining the bidder's responsibility and capacity to perform the contract. This survey may include review of



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subcontracting agreements, financial capacity, and quality of work performed on other contracts.

The following information is vital to the submission process and should be read through carefully.

RELEVANT AND PAST EXPERIENCE

Bidder(s) must complete the Contractor's Bid Qualification Form, Reference and Past Performance Form, HUD Form HUD-2530 (Previous Participation Certification), and HUD Form HUD 50071 (Certification of Payments to Influence Federal Transactions) if applicable. NOTE: The Contractor's Bid Qualification Form must be notarized.

BIDS

Bidder(s) must complete the Bid Form, Itemized Bid Form and Bid Bond Form (which must be affixed with the appropriate corporate seal(s) and notarized). Pursuant to HUD Form HUD-5369 (Instructions to Bidders), **all bids for construction and equipment over \$100,000 must be accompanied by a negotiable bid bond** (guarantee) which shall not be less than five percent (5%) of the amount of the bid. The bid guarantee may be a bank draft or certified check, payable to THE GLENDOWER GROUP, U.S. Government Bonds at par value, an irrevocable letter of credit, or a satisfactory bid bond executed by both the Bidder and a surety company acceptable to the U.S. Government and authorized to do business in the state where the work is to be performed. All costs incurred, directly or indirectly, in response to this solicitation shall be the sole responsibility of, and borne by, the Respondent.

BONDING REQUIREMENTS

The following bonding requirements are required for award of all construction contracts using the sealed bid procurement method (24 CFR 85.36).

A **bid guarantee** from each bidder equivalent to five percent of the bid price (must be shown in dollar amount). The bid guarantee shall be a **certified check, bank draft, U.S. Government Bonds at par value, or a bid bond secured by a surety company** acceptable to the U.S. Government and authorized to do business in the state where the work is to be performed. The bid guarantee **may also be an irrevocable Letter of Credit**. Certified checks and bank drafts must be made payable to the order of THE GLENDOWER GROUP. The bid guarantee shall insure the execution of the contract and the furnishing of a method of assurance of completion by the successful bidder as required by the solicitation. **Failure to submit a bid guarantee with the bid shall result in the rejection of the bid**. Bid guarantees submitted by unsuccessful bidders will be returned as soon as practicable after bid opening.

After Contract Award, a Performance and Payment Bond will be requested per the



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following (*construction contracts greater than \$100,000*):

1. A **performance bond** on the part of the contractor for 100 percent of the contract price. A performance bond is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
2. A **payment bond** on the part of the contractor for 100 percent of the contract price. A payment bond is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

Acceptable forms of Performance and Payment Bonds include the following:

- 100% Performance and Payment Bond
- Separate Payment and performance bonds each for 50% or more of the contract price;
- 20% cash escrow; or
- 25% irrevocable letter of credit

Labor Compliance Requirements

Federal and State of Connecticut Labor Standards will be enforced. The Contractor is responsible for paying not less than the applicable wage rates to all employees engaged in work under the contract and ensuring that any subcontractors pay not less than the applicable wage rates.

The contractor will ensure all applicable wage decisions and Department of Labor posters are posted on affected sites. Contractors are required to submit weekly payrolls. Employee site interviews will be conducted as required and reviewed for compliance monitoring. It will be the responsibility of the Contractor to resolve all discovered wage restitution issues within thirty (30) days of discovery.

Compliance with Davis-Bacon Wage Rates. The Contractor shall comply with all applicable wage rate requirements and shall pay to all laborers and mechanics employed to perform the project work at a wage that is not less than the wages prevailing in the locality of the Project, as pre-determined by the U.S. Secretary of Labor pursuant to the Davis-Bacon Act and/or the State of Connecticut Applicable Wage Rate. The higher of these two rates must be paid on a classification-by-classification



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basis. This Project demands full compliance with federal Davis Bacon prevailing wage obligations. These obligations, and other Davis Bacon information, are described at the U.S. Department of Labor, Wage and Hour Division website- <http://www.dol.gov/whd/>.

REQUIRED CERTIFICATIONS

All Certification documents shown on the "Index of Submittal Documents Required for Sealed Bids" must be prepared and submitted with Bidder's proposal for the bid to be considered responsive to the Glendower's Invitation for Bid (Sealed Bid)/Solicitation requirements. **The minimum amount of time that Bidder's proposal must remain valid is ONE HUNDRED AND TWENTY (120) calendar days from the bid submittal date.**

MANDATORY CLAUSES

HUD FORM HUD-5370 (General Conditions of the Contract for Construction) and Glendower's Supplemental Conditions to HUD Form HUD-5370 and Glendower's Special Conditions to the HUD General Conditions include all clauses mandated by 24 CFR 85.36.



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Part II. Bid Protest

Disagreements over the award of a Glendower contract, referred to as protests, may occasionally arise between the PHA and an offeror. Usually, the protestor asserts that he/she should have received the contract award and alleges that Glendower did not conduct the competition appropriately. (Note: While protests are commonly referred to as bid protests, any type of contract award, including small purchase, competitive proposal, or sealed bid, may be protested by an unsuccessful offeror.) Glendower, in accordance with sound business judgment, is responsible for the settlement of protests arising from the procurement process.

1. Designation of Protest Officials. The Contracting Officer shall be responsible for the receipt of any form bid protest in writing and with conducting the initial bid protest hearing. Bid protest must be submitted within ten (10) days of the award of contract by the Authority.

The Contracting Officer shall render an impartial decision regarding any bid protest.

2. Appeal of Initial Bid Protest Decision. If the Contracting Officer denies the bid offeror's bid protest, the protestor must request an appeal of said finding in writing no later than ten (10) days of the date of receipt of the decision of the Contracting Officer. The appeal hearing will be conducted by no less than two (2) members of the Board of Commissioners (i.e., the Service Committee or the Planning and Development Committee.) The request for an appeal hearing shall be directed to the Contracting Officer.

3. Requirements for Written Protests. Protestors shall submit a bid protest in writing to the Contracting Officer within ten (10) days of the award of the subject contract by the Authority to the following address. **Protest against terms of the solicitation must be made prior to the due date of solicitation.**

Contracting Officer
360 Orange Street
3rd Floor
New Haven, CT 06511

The bid protest must clearly state the basis for the protest. Protests should include, at a minimum, the following information:



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- a. Name, address, and phone number(s) of the protestor;
 - b. Solicitation number and project title;
 - c. A detailed statement of the basis for the protest;
 - d. Supporting evidence or documents to substantiate any arguments; and
 - e. The form of relief requested (e.g., reconsideration of their offer).
4. **Submission Time Period.** Generally, the offeror shall submit bid protest no later than ten (10) days of date the award of subject contract is made by the Board of Commissioners. **Protests against the terms of a solicitation should be considered late if submitted after the due date for offers.**
5. **Time Period for Formal Protest Hearing.** The Contracting Officer, or his/her designee, shall conduct a protest hearing, if the written request warrants within ten (10) calendar days of receipt of the writing request by the protestor. The Contracting Officer may deem, based upon the evidence presented by the protestor, that a hearing is not warranted, and that an unbiased and impartial initial decision can be rendered without the need of a face to face hearing.
6. **Remedial Action.** If a protest is decided in favor of the protestor, Glendower may consider, inter alia, the following remedies:
- If the contract has not been awarded, the Glendower may cancel or revise the solicitation or proposed contract award, or
- If the contract has been awarded, the contract may be terminated for convenience and awarded to the protestor, or the procurement may be canceled and offers re-solicited.
7. **Emergencies or Unusual and Compelling Circumstances.** Glendower may allow a contract to remain in place despite a successful protest in cases of emergency or unusual or compelling need for the supplies or services. However, if the Glendower determines, based on compelling circumstances such as an emergency or serious disruption of its operations, that termination or re-solicitation would not be in the best interest of Glendower, then Glendower may allow the award to stand and pay the successful protestor costs associated with preparing the bid along with the cost of filing and pursuing the protest and other damages determined.



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8. **Denials.** Glendower shall notify the protestor in writing of its decision and state the basis for the denial. The notification shall apprise the protestor of any appeal rights in accordance with our protest procedures.
9. **Appeal Procedures.** As stated above, appeal of the Contracting Officer's initial decision shall be heard by no fewer than two members of the Board of Commissioners (i.e., the Service Committee or the Planning and Development Committee). The request for an appeal must be made in writing as stated above and must include, but not be limited to:
 1. A statement of the factual and legal grounds on which reversal or modification of the decision is deemed warranted, specifying any errors of law made or information not previously considered.
10. **Documentation.** The Contracting Officer shall fully document the protest decision in writing in the contract file. Documentation shall include but not be limited to:
 1. A copy of the subject solicitation and supporting documentation, including the copy of the advertisement of the bid.
 2. A copy of the protestor's written protest.
 3. A copy of the written finding of the Contracting Officer and that of any appeal officer(s).
 4. Copy of documentation used by Glendower to make its decisions that was protested by the protestor.
11. **Informal Resolution Processes.** Protestor may request an informal review of their protest either in writing or by phone.

After a Contract has been awarded, the contractor must attend a mandatory meeting with Glendower's Director of Procurement. If there are any questions regarding the completion of the EEO forms please contact the Director of Procurement, at 203-498-8800 ext 1200.

Staff is available at 360 Orange Street, 3rd floor, to assist persons with disabilities. The TTY/TDD number is (203) 497-8434. The Glendower Group is an equal opportunity housing agency.

THE GLENDOWER GROUP

By: *Shenae Draughn*
Shenae Draughn
President

Date: 6/18/2025 3:19:23 PM



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Part III. Index of Submittal Documents

The INDEX OF SUBMITTAL DOCUMENTS shown below is provided to assist all Bidders in correctly preparing and submitting a responsive Bid to Glendower in accordance with the requirements of the Invitation for Bid (Sealed Bid). The Index contains a listing of all required submittal items.

Please review this index and submit all documents that are checked “**REQUIRED SUBMITTAL**” with your sealed bid. Documents that are checked “**SIGNATURE REQUIRED**” must be properly executed. Documents that are checked “**NOTARY/CORPORATE SEAL REQUIRED**” must be notarized and/or have the Bidder’s corporate seal affixed.

Please view/ download the below listed documents from:

<https://newhavenhousing.cobblestonesystems.com/gateway/DocumentLibrary.aspx>

INDEX OF SUBMITTAL DOCUMENTS					
DOCUMENT		REQUIRED SUBMITTAL	SIGNATURE REQUIRED	NOTARY/ CORPORATE SEAL REQUIREDAS APPLICABLE	FOR YOUR REVIEW
ALL PROJECTS					
Cover Sheet (Attached)		X			
Davis Bacon Wages (Attached)					X
Forms in Cobblestone Document Library through Download:					
Section 3 Application		X			
Acknowledgment of Addenda Form		X			
Insurance Requirements					X
Forms: Included in The Project Specification Manual					
Instructions to Bidders AIA A701					X
Supplemental Instructions to Bidders					X
Form of Bid		X	X	X	
Form of Non- Collusive Affidavit		X	X		
Reference and Past Performance Form		X			
Notification to Bidders					X
Section 3 Clause					X
Standard Form of Agreement Owner and Contractor AIA- A101					X



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<i>Bid Bond AIA- A310</i>		X	X		
<i>Performance Bond AIA- A312</i>					X
<i>Payment Bond AIA – A312</i>					X
<i>General Conditions of the Contract for Construction AIA A201</i>					X
<i>Supplemental Conditions to AIA A201</i>					X



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Part IV. Scope of Work and Project Plans/Specifications

The Housing Authority of the City of New Haven (HANH), The Glendower Group Inc. ("Developer") and St. Luke's Development Corporation ("Co-Developer") are developing Whalley Avenue Development (the "Project") located at 117-125 & 129 Whalley Avenue, located in the City of New Haven (the "Site").

St. Luke's Development Corporation (SLDC) intends to award the Project to the lowest responsible and responsive Firm as selected solely by SLDC which has been determined as most advantageous to SLDC, as selected solely by SLDC. The "selected" firm shall execute the form of contract AIA A 101 2017 & AIA A 201 2017 which shall be revised to meet the project's specific criteria, and acceptable to the Owner and Owner's lenders criteria. The contract will be between the Owner (SLDC) and the General Contractor.

Incomplete proposals will be rejected.

Should SLDC make a selection, and the awarded responder fails to execute the Construction Contract within sixty days of the award, SLDC shall reserve the right to terminate negotiations and immediately move to the next responder, whose response has been determined to be the second most advantageous to SLDC, and it is in the best interest of SLDC to commence negotiations with this responder.

The general scope of work is the following:

1. Hazardous material abatement, associated demolition as necessary to perform abatement and soil remediation, and soil remediation in and around three buildings in three phases at 117, 125 and 129 Whalley Ave, New Haven, CT.
2. Bid opening will not be public or open to Bidders. Bidders will be notified once the Proposals have been opened, evaluated and SLDC has determined which proposal is most advantageous to SLDC. Proposals received after July 9, 2025, 3:00 p.m. shall be rejected.
3. Bids will be received for furnishing all labor, materials, tools and equipment, permit fees, and all else that is necessary to construct and finish completely "Whalley Ave Abatement", according to Contract Documents prepared by Paul B. Bailey Architect, LLC and EnviroMed, titled "Bid Set" and dated June 16, 2025.
4. The Contract will include all the site work and all other work necessary for or



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incidental to completion of the Project.

5. Each bidder shall be required to submit, with the bid, a bid guarantee not less than 5(%) percent of the amount of the bid. The bid guarantee may be a certified bank check payable to St. Luke's Development Corporation, U.S. Government Bonds at par value, irrevocable letter of credit, or a Bid Bond secured by a U.S. based Surety Company. If the bid guarantee is not submitted with the bid, the bid will be rejected at the time of the bid opening.
6. Bidders shall have a valid Connecticut General Contractor's License. Bidders shall have been in business for a minimum of 5 years under the same name and shall have a minimum of 5 years' successful experience in this type of work.
7. Contractors or subcontractors performing the abatement work shall have valid Connecticut Asbestos and Lead Abatement licenses
8. The successful bidder will be required to furnish 100% Performance and Payment Bond or Bonds, in the forms included in the Specifications, as well as a certified statement of financial condition, as of a date not exceeding ninety (90) days prior to the date thereof.
9. Bidding Documents dated June 16, 2025, will be posted to the Cobblestone system. The bidder will be fully responsible for their access to that site.
10. The Owner reserves the right to reject any or all bids or to waive any informality in the bidding. All Bid Documents must be completely filled in when submitted. The Contract award will be made to the lowest responsible and responsive bidder as outlined in the Form of Bid. The Contract will be awarded at the Owner's sole discretion.
11. The required forms and procedures are included in the Bid Documents. Bidders must include:
 - a. Form of Bid (all pages) signature required.
 - b. Form of Non-Collusive Affidavit
 - c. Notification to Bidders Form
 - d. Properly Executed Bid Bond or other prescribed Bid Guarantee.
 - e. AIA A 305™ – 2020 (Exhibit A, Exhibit B (except for Sections B.1.2, B1.4) and Exhibit D.
12. No bid shall be withdrawn for a period of one hundred and twenty (120) days subsequent to the opening of bids or until the next workday immediately following said period, if such period ends on a weekend or a State holiday, without the consent of the Owner, St. Luke's Development Corporation.
13. Bidders are responsible for constructing the project precisely as defined in the Contract Documents. Bids shall be submitted per "Plans & Specs" without qualifications or substitutions, whether submitted with bids or at any



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time prior to or after contract signing. The Construction Contract is included in the Specifications. It will be modified or altered as required by the project lenders and the Owner. By submitting a bid, the Bidder is confirming that their sub-contractors have received and are responsible for the entire set of contract documents. There are no separate "bid sets."

14. This project is funded by an Environmental Protection Agency (EPA) Brownfield Multi-Purpose RLF grant.
15. Build America Buy America Act (BABAA) and 2cfr200.325 are applicable
16. Clean up must comply with all applicable federal and state laws, including but not limited to CERCLA Section 104(k).
17. The project is sales tax exempt.
18. Bidders may submit questions (in writing only) through the Cobblestone system until June 27, 2025, at 12:00 pm. Answers and clarifications will be in the form of Addenda uploaded to the Cobblestone system for access by all invited General Contractors, no later than July 7, 2025 at 12:00 p.m. An acknowledgement of addenda form required to be submitted with bid.

PLEASE NOTE:

The Project Specifications with required forms is a separate download.



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Part V. Procurement Process

1. ***Bid Evaluation/Contract Award***

The low bid will be evaluated in accordance with the requirements of the IFB. The low bid will be evaluated to determine the responsiveness to the requirements of the IFB. If the bid does not conform to the solicitation, it must be rejected, and the next lowest bid will be examined for responsiveness. All procurement transactions shall be conducted only with responsible Contractors, i.e., those who have the technical and financial competence to perform and who have a satisfactory record of integrity. Where warranted and before awarding a contract, the Developer shall review the proposed Contractor's ability to perform the contract successfully, considering factors such as the Contractor's integrity, compliance with public policy, record of past performance (including vendor performance reports and contacting previous clients of the Contractor), and financial and technical resources. Contracts shall not be awarded to debarred, suspended, or ineligible Contractors. The Developer shall not contract with firms and/or individuals listed on *List of Parties Excluded from Federal Procurement and Non-procurement Programs*. If a prospective Contractor is found to be non-responsible, a written determination of non-responsibility shall be prepared, and the prospective Contractor shall be advised of the reasons for the determination.

The contract will be awarded based on the best interest of Glendower Group on behalf of the owner and General partner St. Lukes Development Corporation (SLDC). During the period when bid evaluation is being conducted, all bid analyses are confidential. This measure simply maintains the integrity of the Developer's procurement system. No Developer personnel in any office can discuss information pertinent to any bid during this period. Violation of the confidentiality of bids pending award seriously compromises the Developer in establishing contractual agreements and may result in the disqualification of the Respondent from this procurement action.

Glendower Group on behalf of the owner and General partner St. Lukes Development Corporation (SLDC will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to Glendower, cost or price and other factors, specified elsewhere in this solicitation, considered. Glendower Group on behalf of the owner and General partner St. Lukes Development Corporation (SLDC reserves the right to request additional information which may include an interview. Award shall be made to the Respondent providing the lowest, most responsive and responsible bid and whose bid is determined to be the most advantageous for the Developer's needs and requirements. Glendower Group on behalf of the owner and General partner St. Lukes Development Corporation (SLDC reserves the right to negotiate with chosen bidder to review additional methods of cost savings.



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Glendower may

1. Reject any or all offers if such actions are in Glendower's interest,
2. Accept other than the lowest offer,
3. Waive informalities and minor irregularities in offers received, and award more than one contract for all or part of the requirements stated



G L E N D O W E R

Invitation for Bids

GG-25-IFB-2028

Whalley Avenue Abatement and Selected Demolition
117,125,129 Whalley Avenue, New Haven, CT

Company Name: _____

Address: _____

City, State & Zip Code: _____

Telephone: _____

Fax Number: _____

Contact Person Name: _____

Email Address: _____

Date Submitted: _____

Shenae Draughn
President

Superseded General Decision Number: CT20240016

State: Connecticut

Construction Type: Heavy

County: New Haven County in Connecticut.

HEAVY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/17/2025
2	04/25/2025

3	05/09/2025
4	05/30/2025
5	06/06/2025
6	06/13/2025

BRCT0001-011 01/06/2025

	Rates	Fringes
BRICKLAYER.....	\$ 43.14	34.74

BRCT0001-012 01/06/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 43.14	34.74

* CARP0326-011 05/05/2025

Beacon Falls, Bethany, Branford, Cheshire, East Haven, Guilford, Hamden, Madison, Meriden, Middlebury, Naugatuck, New Haven, North Branford, North Haven, Orange (east of Orange Center Road and north of Route 1, and north of Route 1 and east of the Oyster River), Prospect, Southbury, Wallingford, Waterbury, West Haven, Wolcott, Woodbridge

	Rates	Fringes
CARPENTER		
CARPENTERS, PILEDRIVERS.....	\$ 42.03	29.19
DIVER TENDER.....	\$ 42.03	29.19
DIVER.....	\$ 50.49	29.19

* CARP0326-020 05/05/2025

Ansonia, Derby, Milford, Orange (West of Orange Center Road and South of Route 1 and West of the Oyster River), Oxford, Seymour

	Rates	Fringes
CARPENTER		
CARPENTER, PILEDRIVER.....	\$ 42.03	29.19
DIVER TENDER.....	\$ 42.03	29.19
DIVER.....	\$ 50.49	29.19

CARP1121-006 01/06/2025

	Rates	Fringes
MILLWRIGHT.....	\$ 43.25	29.13

ELEC0090-004 06/01/2025

Entire County excluding Beacon Falls, Middlebury, Milford, Naugatuck, Oxford, Prospect, Seymour, Southbury, Waterbury and Wolcott Townships

	Rates	Fringes
ELECTRICIAN.....	\$ 46.48	3%+36.66

ELEC0488-007 06/01/2025

Beacon Falls, Middlebury, Milford, Naugatuck, Oxford, Prospect,
Seymour, Southbury, Waterbury and Wolcott Townships

	Rates	Fringes
ELECTRICIAN.....	\$ 47.40	3%+35.32

ENGI0478-001 04/06/2025		

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 58.19	29.80
GROUP 2.....	\$ 57.78	29.80
GROUP 3.....	\$ 56.79	29.80
GROUP 4.....	\$ 51.92	29.80
GROUP 5.....	\$ 50.63	29.80
GROUP 6.....	\$ 50.22	29.80
GROUP 7.....	\$ 49.25	29.80
GROUP 8.....	\$ 49.25	29.80
GROUP 9.....	\$ 48.67	29.80
GROUP 10.....	\$ 45.96	29.80
GROUP 11.....	\$ 45.96	29.80
GROUP 12.....	\$ 45.87	29.80
GROUP 13.....	\$ 47.91	29.80
GROUP 14.....	\$ 45.12	29.80
GROUP 15.....	\$ 44.70	29.80
GROUP 16.....	\$ 43.60	29.80
GROUP 17.....	\$ 43.06	29.80
GROUP 18.....	\$ 42.20	29.80
GROUP 19.....	\$ 53.33	29.80
GROUP 20.....	\$ 52.92	29.80
GROUP 21.....	\$ 51.92	29.80

Hazardous waste premium \$3.00 per hour over classified rate.

Crane with boom, including jib, 150 feet - \$1.50 extra.
Crane with boom, including jib, 200 feet - \$2.50 extra.
Crane with boom, including jib, 250 feet - \$5.00 extra.
Crane with boom, including jib, 300 feet - \$7.00 extra.
Crane with boom, including jib, 400 feet - \$10.00 extra

- 1) Crane handling or erecting structural steel or stone,
hoisting engineer(2 drums or over)
- 2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
- 3) Cranes(under 100 ton rated capacity)

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day,
Independence Day, Labor Day, Thanksgiving Day and Christmas
Day, provided the employee works 3 days during the week in
which the holiday falls, if scheduled, and if scheduled,
the working day before and the working day after the
holiday.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Crane handling or erecting structural steel or
stone, hoisting engineer (2 drums or over)

GROUP 2: Cranes (100 ton capacity & over) Bauer Drill/Caisson

GROUP 3: Cranes (under 100 ton rated capacity)

GROUP 4: Trenching machines, lighter derrick, concrete finishing machine, CMI machine or similar, Koehring Loader (scooper).

GROUP 5: Specialty railroad equipment, asphalt spreader, asphalt reclaiming machine, line grider, concrete pumps, drills with self contained power units, boring machine, post hole digger, auger, pounder, well digger, milling machine (over 24' mandrel), side boom, combination hoe and loader, directional driller

GROUP 6: Front end loader (3 cu. yds. up to 7 cu. yards), bulldozer (Rough grade dozer) .

GROUP 7: Asphalt roller, concrete saws and cutters (ride on types), Vermeer concrete cutter, stump grinder, scraper, snooper, skidder, milling machine (24'" and under Mandrel).

GROUP 8: Mechanic, grease truck operator, hydoblaster, barrier mover, power stone spreader, welder, work boat under 26 ft. transfer machine.

GROUP 9: Front end loader (under 3 cubic yards), skid steer loader (regardless of attachments), bobcat or similar, forklift, power chipper, landscape equipment (including hydroseeder), Vacuum Exacavation Truck and Hydrovac Excavation Truck (27 HG pressure or greater).

GROUP 10: Vibratory hammer, ice machine, diesel & air, hammer, etc.

GROUP 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.

GROUP 12: Wellpoint operator.

GROUP 13: Portable asphalt plant operator, portable concrete plant operator, portable crusher plant operator, portable grout plant operator, portable water filtration plant operator.

GROUP 14: Compressor battery operator.

GROUP 15: Power Safety boat, Vacuum truck, Zim mixer, Sweeper; (Minimum for any job requiring a CDL license) .

GROUP 16: Elevator operator, tow motor operator (solid tire no rough terrain).

GROUP 17: Generator operator, compressor operator, pump operator, welding machine operator; Heater operator.

GROUP 18: Maintenance engineer.

GROUP 19: Front end loader(7 cubic yards or over); work boat 26 ft. and over.

GROUP 20: Excavator over 2 cubic yards; pile driver(\$3.00 premium when operator controls hammer).

GROUP 21: Excavator, gradall, master mechanic, hoisting engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power or operaing), rubber tire

excavator (drott 1085
similar), grader operator, bulldozer finegrade (slopes
shaping, laser or GPS, ect.)

ENGI0478-011 04/06/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Asphalt Paver.....	\$ 50.63	29.80
Asphalt Roller.....	\$ 49.77	29.80
Asphalt Spreader.....	\$ 50.63	29.80
Backhoe/Excavator 2 cubic yards and over.....	\$ 52.92	29.80
Backhoe/Excavator under 2 cubic yards.....	\$ 51.92	29.80
Crane handling or erecting structural steel or stone...	\$ 58.19	29.80
Cranes (100 ton capacity & over).....	\$ 57.78	29.80
Cranes (under 100 ton rated capacity).....	\$ 56.79	29.80
Drills with self contained power units; Directional driller.....	\$ 50.63	29.80
Earth Roller.....	\$ 45.96	29.80
Forklift.....	\$ 48.67	29.80
Front End Loader (3 cubic yards up to 7 cubic yards)..	\$ 50.22	29.80
Front End Loader (7 cubic yards or over).....	\$ 53.33	29.80
Front End Loader (under 3 cubic yards).....	\$ 48.67	29.80
Grader/Blade.....	\$ 51.92	29.80
Maintenance Engineer/Oiler..	\$ 42.20	29.80
Mechanic.....	\$ 49.25	29.80
Rubber Tire Backhoe/Excavator.....	\$ 51.92	29.80

a. PAID HOLIDAYS: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided the employee works 3 days during the week in which the holiday falls, if scheduled, and if scheduled, the working day before and the working day after the holiday.

- b. Crane with boom, including jib, 150 feet - \$1.50 extra .
Crane with boom, including jib, 200 feet- \$2.50 extra.
Crane with boom, including jib, 250 feet - \$5.00 extra.
Crane with boom, including jib, 300 feet - \$7.00 extra.
Crane with boom, including jib, 400 feet - \$10.00 extra.

- 1) Crane handling or erecting structural steel or stone,
hoisting engineer(2 drums or over)
2) Cranes(100 ton rated capacity and over) Bauer Drill/Caisson
3) Cranes(under 100 ton rated capacity)

IRON0015-005 06/03/2024

	Rates	Fringes
IRONWORKER, REINFORCING.....	\$ 45.25	41.27

a. PAID HOLIDAY: Labor Day provided employee has been on the payroll for the 5 consecutive work days prior to Labor Day.

LAB00146-002 04/06/2025

	Rates	Fringes
Laborers: (TUNNEL CONSTRUCTION)		
CLEANING, CONCRETE AND CAULKING TUNNEL:		
Concrete Workers, Form Movers and Strippers.....	\$ 36.96	28.85
Form Erectors.....	\$ 37.29	28.85
ROCK SHAFT, CONCRETE, LINING OF SAME AND TUNNEL IN FREE AIR:		
Brakemen, Trackmen, Tunnel Laborers, Shaft Laborers.....	\$ 36.96	28.85
Laborers Topside, Cage Tenders, Bellman.....	\$ 36.85	28.85
Miners.....	\$ 37.93	28.85
SHIELD DRIVE AND LINER PLATE TUNNELS IN FREE AIR:		
Brakemen and Trackmen.....	\$ 36.96	28.85
Miners, Motormen, Mucking Machine Operators, Nozzlelemen, Grout Men, Shaft and Tunnel, Steel and Rodmen, Shield and Erector, Arm Operator, Cable Tenders.....	\$ 37.93	28.85
TUNNELS, CAISSON AND CYLINDER WORK IN COMPRESSED AIR:		
Blaster.....	\$ 44.42	28.85
Brakemen, Trackmen, Groutman, Laborers, Outside Lock Tender, Gauge Tenders.....	\$ 44.22	28.85
Change House Attendants, Powder Watchmen, Top on Iron Bolt.....	\$ 42.24	28.85
Mucking Machine Operator...	\$ 45.01	28.85

a. PAID HOLIDAYS: On tunnel work only: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

No employee shall be eligible for holiday pay when he fails, without cause, to work the regular work day preceding the holiday or the regular work day following the holiday.

LAB00146-003 04/06/2025

	Rates	Fringes
LABORERS		
GROUP 1.....	\$ 35.70	28.85
GROUP 2.....	\$ 35.95	28.85
GROUP 3.....	\$ 36.20	28.85
GROUP 4.....	\$ 38.70	28.85

GROUP 5.....	\$ 37.45	28.85
GROUP 6.....	\$ 37.70	28.85
GROUP 7.....	\$ 21.42	28.85
GROUP 8:.....	\$ 36.70	28.85
GROUP 9.....	\$ 38.70	28.85

LABORERS CLASSIFICATIONS

GROUP 1: Laborers (Unskilled), concrete specialist

GROUP 2: Chain saw operators, fence and guard rail erectors, pneumatic tool operators and powdermen.

GROUP 3: Pipelayers, Jackhammer/Pavement breaker (handheld), mason tenders/catch basin builders, asphalt rakers, air track operators, block paver and curb setter

GROUP 4: Asbestos/lead removal

GROUP 5: Blasters

GROUP 6: Toxic waste remover

GROUP 7: Traffic control signalman

GROUP 8: Acetylene burner (Hours worked with a torch)

GROUP 9: Toxic Waste Removers A or B
With PPE

(On a site designated as a SuperFund Site by the U.S. Army Corps of Engineers and is deemed a HAZ-MAT site, and applies to employees required to wear OSHA level A or B even if the PPE is not worn.)

PAIN0011-013 06/01/2021

	Rates	Fringes
PAINTER		
Brush and Roller.....	\$ 36.42	22.90
Spray Only.....	\$ 39.42	22.90
Steel Only.....	\$ 38.42	22.90

TEAM0064-001 04/07/2024

	Rates	Fringes
Truck drivers:		
2 Axle Ready Mix.....	\$ 33.27	32.36
2 Axle.....	\$ 33.16	32.36
3 Axle Ready Mix.....	\$ 33.33	32.36
3 Axle.....	\$ 33.27	32.36
4 Axle Ready Mix.....	\$ 33.44	32.36
4 Axle.....	\$ 33.39	32.36
Heavy Duty Trailer 40 tons and over.....	\$ 35.66	32.36
Heavy Duty Trailer up to 40 tons.....	\$ 34.39	32.36
Snorkle Truck.....	\$ 33.54	32.36
Specialized (Earth moving equipment other than conventional type on-the-		

road trucks and semi-
trailers, including
Euclids).....\$ 33.44 32.36

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

TEAM0064-006 04/07/2024

	Rates	Fringes
TRUCK DRIVER: 4 Axle Truck.....	\$ 33.39	32.36

Hazardous waste removal work receives additional \$1.25 per hour.

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Good Friday, provided the employee has at least 31 calendar days of service and works the last scheduled day before and the first scheduled day after the holiday, unless excused.

SUCT2002-011 12/16/2008

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 24.85	13.83
OPERATOR: Bulldozer.....	\$ 25.33	9.64

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal

number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via

email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"